



W. A. G. I.

AGENDA MEMORANDUM

DATE: April 5, 2006

TO: Lane County Board of Commissioners

DEPARTMENT: Lane Workforce Partnership

FROM: Chuck Forster, Executive Director

AGENDA ITEM TITLE: ORDER/IN THE MATTER OF APPOINTING LANE COUNTY BUSINESS REPRESENTATIVES TO THE LANE WORKFORCE PARTNERSHIP BOARD OF DIRECTORS

I. MOTION

ORDER/IN THE MATTER OF APPOINTING LANE COUNTY BUSINESS REPRESENTATIVES TO THE LANE WORKFORCE PARTNERSHIP BOARD OF DIRECTORS

II. ISSUE OR PROBLEM

The Workforce Investment Act of 1998 requires the establishment of local workforce investment boards (comprised of a majority from business). The Lane Workforce Partnership is the workforce investment board for Lane County.

III. DISCUSSION

A. Background

The Lane Workforce Partnership is the local workforce board for Lane County under the Workforce Investment Act of 1998. In order to receive federal job training funds for youth, adults and dislocated workers, workforce boards must include representation of six groups:

- Business
- Education

- Labor organizations
- Community-based organizations
- Economic development agencies
- Representatives of each of the one-stop partners

Program services are provided through The Workforce Network (Lane County's local one-stop). An initiative of the Lane Workforce Partnership Board of Directors, The Workforce Network is an alliance of workforce organizations that include:

- Department of Human Services
- Employment Department
- Lane Community College
- Lane Workforce Partnership
- Office Vocational Rehabilitation Services

B. Analysis

Michael Warner, Director, Human Resources for Marathon Coach, will fill a Lane County business representative vacancy on the Lane Workforce Partnership Board of Directors. Mr. Warner is employed by one of the largest RV manufacturing companies in Lane County. The RV industry in Lane County employees over 4,500 people, and has a projected growth rate of 19% over the next 10 years. Mr. Warner is a founding member of the newly formed RV Consortium. The RV Consortium's goal is to create a "Center of Excellence" for RV manufacturing in Lane County and to become the RV training hub for the state. One of the Lane Workforce Partnership's targeted industry clusters is the RV industry. Appreciating Mr. Warner's expertise in the RV manufacturing industry, the Lane Workforce Partnership board of directors invited him to become a board member.

Sandra Gerber is a business representative in mandated partner position on the Lane Workforce Partnership board of directors. Ms. Gerber term on the Lane Workforce Partnership Board of Directors has expired. Ms. Gerber currently serves as past president of the Lane Workforce Partnership board of directors and serves on the board Executive Committee, as well on the Youth Council Committee.

Ran Whitehead is a business representative in a mandated partner position on the Lane Workforce Partnership board of directors. Mr. Whitehead is president of the Lane Workforce Partnership board of directors and serves as Chair of the board of directors' Executive Committee. He also serves on the board's Future Workforce Committee.

Ms. Gerber and Mr. Whitehead wish to continue to serve on the board of directors and the board supports their continued membership. Their reappointments assure the mandated business majority requirements under the Workforce Investment Act will be fulfilled.

C. Alternatives/Options

The Workforce Investment Act of 1998 requires that local workforce investment boards be established to set policy, develop a budget for purposes of carrying out the duties of the local board and provide oversight over the Workforce Investment Act one stop delivery system (adult, dislocated worker and youth programs). To do this, a board must, at a minimum, include members representing business (a majority from business), elected officials, education, community-based organizations, labor, economic development and a representative from each of the one stop partners. One stop partners include a representative from Department of Human Resources, Employment Department, Vocational Rehabilitation, education (Lane Community College) and the Lane Workforce Partnership as the one stop operator.

Lane County business representatives on the Lane Workforce Partnership's board of directors are approved by the Lane County Board of Commissioners. To not approve the appointment of Mike Warner, and reappointments of Sandra Gerber and Ran Whitehead to the board of directors would place the Lane Workforce Partnership in non compliance of the Workforce Investment Act of 1998.

D. Recommendations

To appoint Mike Warner, and reappoint Sandra Gerber and Ran Whitehead, to the Lane Workforce Partnership Board of Directors for a three-year term beginning January 1, 2006 through December 31, 2008.

E. Timing

The appointment would be effective the date of signature of the board order.

IV. IMPLEMENTATION

The appointment of Mike Warner, and reappointments of Sandra Gerber and Ran Whitehead would become effective upon approval by the Board of County Commissioners.

V. ATTACHMENT

1. Board Order

IN THE BOARD OF COUNTY COMMISSIONERS
OF LANE COUNTY, OREGON

IN THE MATTER OF APPOINTING
LANE COUNTY BUSINESS
REPRESENTATIVES TO THE
LANE WORKFORCE PARTNERSHIP
BOARD OF DIRECTORS

ORDER NO.

WHEREAS, the Workforce Investment Act requires the establishment of a local workforce investment board in order to receive federal funds to serve youth, adults and dislocated workers in Lane County; and

WHEREAS, the membership shall be consistent with Title I, sec 177 (b) of the Workforce Investment Act and shall be appointed by Chief Elected Official(s) from each area; and

WHEREAS, a vacancy exists on the Lane Workforce Partnership board of directors; and

WHEREAS, this matter having been fully considered by the Lane County Board of Commissioners, it is hereby

RESOLVED AND ORDERED that the following named person be appointed to serve on the Lane Workforce Partnership Board of Directors for a three-year term beginning January 1, 2006 through December 31, 2008.

Mike Warner
Director, Human Resources
Marathon Coach

Sandra Gerber
Safety and Human Resources Manager
Twin Rivers Plumbing, Inc.

Ran Whitehead
Chief Executive Officer
Oregon Medical Laboratories

Dated this _____ day of April 2006.

Chair, Lane County Board of Commissioners

**ORDER/IN THE MATTER OF APPOINTING LANE COUNTY BUSINESS
REPRESENTATIVES TO THE LANE WORKFORCE PARTNERSHIP BOARD OF
DIRECTORS**

APPROVED AS TO FORM

Date 3/27/06 Lane County
Teresa Adelt
OFFICE OF LEGAL COUNSEL